

**MINUTES**  
**EAU CLAIRE CITY COUNCIL LEGISLATIVE MEETING**  
**Thursday, March 10, 2011**

**City Council Chamber**

**10:00 a.m.**

**PLEDGE OF ALLEGIANCE AND ROLL CALL**

Council President Kincaid called the meeting to order. The following members were present: Council Members Larry Balow, David Duax, Thomas Kemp, Kerry Kincaid, Mark Olson, Jackie Pavelski, Bob Von Haden, Thomas Vue, Dana Wachs and Andrew Werthmann.

Absent: Council Member David Klinkhammer.

**COLLECTIVE BARGAINING AGREEMENTS**

Council President Kincaid announced that upon a motion duly made and carried, the City Council may convene into closed session to discuss potential labor agreements with city unions, bargaining groups and non-represented employees, which is permitted in closed session pursuant to s. 19.85(1)(e) Wisconsin Statutes. Thereupon a motion was offered by Council Member Olson and seconded by Council Member Von Haden "to adopt said resolution". Council Member Duax questioned the need for closed session. City Attorney Nick said the decision whether or not to go into closed session was the Council's. When the agenda was prepared, staff was still negotiating with the unions. The item was placed on the agenda to give Council the option if needed. Negotiations have been completed and closed session was no longer required. Council Members Olson and Von Haden withdrew their motion.

Assistant City Attorney Steve Bohrer gave the Council an overview of the agreements which had been reached with three unions (Local 284, Amalgamated Transit Local 1310, Communication Workers of America Local 4640), two meet-and-confer groups (Police Command and CTSEA), and the non-represented employees. All agreements contain the following five points:

1. The labor agreements are extended from the date of ratification through June 30, 2013.
2. Effective January 1, 2012, the City shall contribute 93½ % and effective January 1, 2013, the City shall contribute 92% of the monthly premium payments toward health insurance.
3. Effective upon ratification of the agreement, the City may make changes in the health plan design of its health insurance program and may change its health insurance provider without bargaining the impacts of such changes.
4. All employees shall pay the employee share of WRS at such time as the employer is prohibited from paying the employees' share by State law. Any future employer contributions toward the employees' share must be bargained, as permitted by State law.
5. Effective July 1, 2011, employees receive a 1.5% wage increase or CPI, whichever is greater. Effective July 1, 2012, employees receive a 1.5% wage increase or CPI, whichever is greater.

There were specific operational items for each of the unions:

Local 284: At Hobbs Municipal Ice Arena, the City can assign work to non-Local 284 city employees.

Amalgamated Transit Local 1310: The regular hours of employment for General Bus Mechanics are to be 40 hours per week and scheduled from Monday through Saturday without the use of overtime.

Communication Workers of America Local 4640: For purposes of the draw, there will be 3 teams consisting of (1) midnights/night overlay; (2) days; and (3) day overlap/afternoons. There will be one person per team allowed off, not to exceed 3 persons in a day.

The Council considered a resolution authorizing the City Manager to execute a collective bargaining agreement between the City and Local 284. Thereupon a motion was offered by Council Member Olson and seconded by Council Member Kemp "to adopt said resolution". Said motion passed by unanimous vote.

The Council considered a resolution authorizing the City Manager to execute a collective bargaining agreement between the City and Amalgamated Transit Local 1310. Thereupon a motion was offered by Council Member Werthmann and seconded by Council Member Olson "to adopt said resolution". Said motion passed by unanimous vote.

The Council considered a resolution authorizing the City Manager to execute a collective bargaining agreement between the City and Communication Workers of America Local 4640. Thereupon a motion was offered by Council Member Duax and seconded by Council Member Von Haden "to adopt said resolution". Said motion passed by unanimous vote.

The Council considered a resolution authorizing the City Manager to execute agreements between the City and Professional Police Command Group Local 39, Clerical, Technical, Supervisory, Engineering Association (CTSEA), Department Directors, Division Heads, and Confidential employees. Thereupon a motion was offered by Council Member Kemp and seconded by Council Member Wachs "to adopt said resolution". Said motion passed by unanimous vote.

### **ADJOURNMENT**

A motion was offered by Council Member Von Haden and seconded by Council Member Duax "that this meeting does now adjourn." Said motion passed by unanimous voice vote.

Adjournment: March 10, 2011

Time: 10:44 a.m.

ATTEST:

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Kerry J. S. Kincaid, President

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Donna A. Austad, City Clerk